

Press Release

Il Sole 24 ORE S.p.A.: Board of Directors

Milan, 30 April 2025 – The new Board of Directors of Il Sole 24 ORE S.p.A., appointed by the Shareholders' Meeting held today and which will remain in office until the Shareholders' Meeting to approve the Financial Statements at 31 December 2027, met today under the chairmanship of Maria Carmela Colaiacovo.

Chairwoman Maria Carmela Colaiacovo was delegated the authority for institutional representation of the Company.

The Board of Directors appointed Federico Silvestri as Chief Executive Officer, vesting him with the relative powers for the office with the exception of those exclusively reserved to the Board, also appointing him as *Chief Executive Officer* in charge of setting up and maintaining the internal control and risk management system and entrusting him with the duties established by the *Corporate Governance Code*.

The Board of Directors certified the existence of the independence requirements for the directors Secondina Giulia Ravera, Franca Brusco, Gaia Griccioli and Luca Dondi dall'Orologio, as well as acknowledged the existence of the independence requirements for the standing members of the Board of Statutory Auditors Vittorio Salvadori di *Wiesenhoff*, Matteo Tiezzi and Sabrina Pugliese, pursuant to the combined provisions of Articles 147-ter, paragraph four, and 148, paragraph three, of Legislative Decree No. 58/1998, the *Corporate Governance Code* promoted by Borsa Italiana S.p.A. and, as far as the Directors are concerned, also the Company's Board of Directors Regulation.

The Board of Directors has established Board committees and appointed their members and related Chairpersons. Franca Brusco was appointed Chairperson of the Risk Control and Related Parties Committee and its members Gaia Griccioli and Secondina Ravera; all the members of the Committee as well as its Chairman are non-executive members in possession of the requirements of independence as envisaged by CONSOB Resolution No. 17221 of 12 March 2010 as amended.

For the Appointments and Remuneration Committee, Gaia Griccioli and its members, Franca Brusco and Maurizio Stirpe, have been appointed Chairman; all the members are non-executive directors and the majority of the members of the Committee as well as the Chairman of the same are in possession of the independence requirements provided for by current legislation.

For the Committee on Compliance with the Editorial Mission of the 24 ORE Group, envisaged pursuant to Article 29 of the Articles of Association, Francesco Somma was appointed as Chairman and Maurizio Stirpe and Martina Cecchi as members.

Lastly, the members of the ESG and Technological Innovation Committee were appointed, of which Secondina Giulia Ravera was appointed as Chairman and Paolo Scudieri and Luca Dondi dall'Orologio as members; the members Secondina Ravera and Luca Dondi dell'Orologio meet the independence requirements provided for by current regulations.

At today's meeting, the Board of Directors also appointed the Supervisory Board in the persons of Michela Vecchi as Chairman and Domenico Antonio Italiano and Marco Fazzini as its members. The Supervisory Body will remain in office until the approval of the Financial Statements at 31 December 2027.

For more information:

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